

City of Hattiesburg

Pay Alignment Adjustment for Public Works-Police-Fire-Urban Development

Public Works Department-Shop Division							Net Savings-includes fringe
Position	Requested Title Change	Existing Budget	Existing Salary		Proposed Alignment	Proposed Hourly Rate	
Depdirector204 Deputy Director		\$ 52,000.00	\$ 52,000.00	\$ 25.00	\$ 52,000.00	Salary	
Mechhlp204 Mechanic Helper		\$ 22,360.00	\$ 22,360.00	\$ 10.75	\$ 24,960.00	\$ 12.00	
Mech204-1 Mechanic		\$ 29,099.00	\$ 29,099.00	\$ 13.99	\$ 29,120.00	\$ 14.00	
Mech204-2 Mechanic Parts Office		\$ 27,040.00	\$ 27,040.00	\$ 13.00	\$ 29,120.00	\$ 14.00	
Mech204-3 Mechanic		\$ 24,960.00	\$ 24,960.00	\$ 12.00	\$ 29,120.00	\$ 14.00	
Mech204-4 Mechanic		\$ 25,220.00	\$ 25,220.00	\$ 12.13	\$ 29,120.00	\$ 14.00	
Mech204-5 Mechanic	Delete Position	\$ 24,960.00		-			
Mech204-6 Mechanic		\$ 33,800.00	\$ 33,800.00	\$ 16.25	\$35,360	\$ 17.00	
Mech204-7 Mechanic	Delete Position	\$ 26,000.00		-			
Mech204-8 Machanic		\$ 30,368.00	\$ 30,368.00	\$ 14.60	\$ 33,280.00	\$ 16.00	
Mech204-9 Mechanic		\$ 26,260.00		-	\$ 33,280.00	\$ 16.00	
Shopfrmn204 Shop Foreman	Division Manager	\$ 35,000.00		-	\$ 45,000.00	Salary	

Department Savings from Net Proposed Changes		\$ 357,067.00			\$ 340,360.00	\$ 36,210.00
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Public Works Department-Drainage							Net Savings-EXcludes fringe
CRWWRKR250-5	Deleter Position	\$ 20,800.00					
CRWWRKR206-1 (LD)		\$ 24,710.00	\$ 24,710.00	\$ 11.88	\$ 26,312.00	\$ 12.65	
CRWWRKR201-1 (AM)		\$ 28,080.00	\$ 28,080.00	\$ 13.50	\$ 29,328.00	\$ 14.10	
CRWWRKR201-11 (RS)		\$ 20,800.00	\$ 20,800.00	\$ 10.00	\$ 24,960.00	\$ 12.00	
CRWWRKR201-12 (SM)		\$ 21,320.00	\$ 21,320.00	\$ 10.25	\$ 24,960.00	\$ 12.00	
CRWWRKR201-16 (AA)		\$ 20,800.00	\$ 20,800.00	\$ 10.00	\$ 24,960.00	\$ 12.00	
CRWWRKR201-21 (VH)		\$ 27,893.00	\$ 27,893.00	\$ 13.41	\$ 28,600.00	\$ 13.75	
EQUIPOP201-3 (TK)		\$ 28,122.00	\$ 28,122.00	\$ 13.52	\$ 29,328.00	\$ 14.10	
EQUIPOP250-4		\$ 24,960.00			\$ 29,120.00	\$ 14.00	

Department Savings from Net Proposed Changes		\$ 217,485.00			\$ 217,568.00	\$ 17.00
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Public Works Department-Sanitation & Street Division							Net Savings-includes fringe
Position	Requested Title Change	Existing Budget	Existing Salary	Existing Hourly Rate	Proposed Alignment	Proposed Hourly Rate	
DIVMGRCATC220-1	Delete Position	\$ 42,598.00					
CRWWRKR220-6	Retitle to Crew Foreman	\$ 27,976.00	\$ 27,976.00		\$ 31,976.00	\$ 15.37	
CRWFRMN201-4		\$ 36,838.00	\$ 36,838.40		\$ 38,838.00	\$ 18.67	
CRWWRKR220-1		\$ 20,800.00	\$ 20,800.00	\$ 10.00	\$ 22,880.00	\$ 11.00	
CRWWRKR220-10		\$ 20,800.00	\$ 20,800.00	\$ 10.00	\$ 22,880.00	\$ 11.00	
CRWWRKR220-4		\$ 21,840.00	\$ 21,840.00	\$ 10.50	\$ 22,880.00	\$ 11.00	
CRWWRKR220-5		\$ 20,800.00	\$ 20,800.00	\$ 10.00	\$ 22,880.00	\$ 11.00	
CRWWRKR220-3		\$ 21,840.00	\$ 21,840.00	\$ 10.50	\$ 22,880.00	\$ 11.00	
OFFASST220-1		\$ 21,320.00	\$ 21,320.00	\$ 10.25	\$ 22,880.00	\$ 11.00	

Department Savings from Net Proposed Changes		\$ 234,812.00			\$ 208,094.00	\$ 40,772.00
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Urban Development Department-Land Code							Net Savings
Position	Requested Title Change	Existing Budget	Existing Salary	Existing Hourly Rate	Proposed Alignment	Proposed Hourly Rate	
OFFASST180-1	Permit Technician	\$ 26,294.00	\$ 26,294.00	\$ 12.64	N/A	N/A	
OFFASST180-2	Permit Technician	\$ 29,268.00	\$ 29,268.00	\$ 14.07	N/A	N/A	

Department Savings from Net Proposed Changes							N/A Title Change Only
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Police Department							Net Savings
VICTADV100-1	Victims Advocate-Police	\$ 21,923.00	\$ 21,923.00	\$ 10.54	\$ 23,753.60	\$ 11.42	(VAWA Grant Revenue)

Department Savings from Net Proposed Changes							N/A
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Fire Department							Net Savings
FIRELT160-23	Training Instructor	\$ 44,616.00	\$ 44,616.00		\$ 50,500.00		
FIRERELF160-28		\$ 40,116.00	\$ 37,000.00		\$ 33,000.00		
Department Savings from Net Proposed Changes		\$ 84,732.00	\$ 81,616.00		\$ 83,500.00		\$ 232.00